



**FAMILIARIZATION PROGRAMMES IMPARTED TO
INDEPENDENT DIRECTORS**

OF

S.J.S. ENTERPRISES LIMITED

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO
INDEPENDENT DIRECTORS**
**[Pursuant to SEBI (Listing Obligation and Disclosure Requirement)
Regulations, 2015]**

Details of familiarization programmes imparted during the financial year 2022-23

Purpose of Programme	<ul style="list-style-type: none"> • The Company is committed to promoting sustainability practices and therefore, the Board undergone ESG training to understand their role in environmental, social, and governance matters • To maintain a safe and respectful workplace all Directors attend POSH training which covers topics such as sexual harassment prevention and workplace discrimination. • As compliance with ethical standards is of utmost importance the Board undergone complete insider trading training to ensure understand the legal and ethical implications of trading on inside information. • The Board undergone cybersecurity training to understand best practices for protecting company and client data from cyber-attacks. <p>The familiarization programmes generally were part of the Board /Committee meetings.</p>
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Sr. No.	Name of Independent Director	Date of Appointment	No. of Programmes attended by Independent Directors		No. of hours spent by Independent Directors	
			For the year FY 2022-23	Cumulative till March 2023	For the year FY 2022-23	Cumulative till March 2023
1.	Ramesh C Jain	06-07-2021	03	03	1.5	1.5
2.	Matthias Frenzel	06-07-2021	03	03	1.5	1.5
3.	Veni Thapar	12-07-2021	03	03	1.5	1.5