



ENVIRONMENTAL POLICY

OF

S.J.S. ENTERPRISES LIMITED

1. INTRODUCTION

S.J.S. Enterprises Limited ("Company") is dedicated to being a responsible and sustainable business and the Company recognises that our operations have an impact on the environment. As a result, the Company established this **Environmental Policy ("Policy")** to guide our decision-making and actions in a way that reduces our environmental footprint and contributes to a healthier planet. The Company's goal is to continuously improve its environmental performance by implementing best practises, monitoring progress and engaging with stakeholders on environmental issues.

The Board had adopted this Policy at its meeting held on 27th March, 2023.

2. COMMITMENT

The Company is committed to making its products environmentally acceptable, on a scientifically established basis, while fulfilling consumers' requirements for excellent quality, performance and safety.

3. SCOPE

This policy applies to all operations, including manufacturing, sales and distribution. The company aims to prevent or minimize the risk of any adverse environmental impact arising from the processing, use or foreseeable misuse of its products

4. POLICY OBJECTIVES

1. Comply with applicable environmental laws and company policies and procedures to protect the environment.
2. Encourage a culture of safety by providing appropriate training on Environmental, Health, and Safety (EHS) to employees and service providers.
3. Ensure the safety of products and operations for the environment by using scientifically sustainable and commonly acceptable standards of environmental safety.
4. Reduce waste, conserve energy, and explore opportunities for reuse and recycle.
5. Develop, introduce and maintain environmental management systems across the company to meet standards.
6. Promote the use of renewable energy and minimize waste generation to conserve natural resources and protect the environment.
7. Provide employees with information on environmental objectives and performance through suitable communication networks.
8. Regularly review and update the environmental policy to ensure its relevance and effectiveness.